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Title : Need to ensure compliance of labour laws by MNCs functioning in India.

SHRI C. KUPPUSAMI (MADRAS NORTH): Sir, there is a growing tendency among the management of multinational corporations to undermine the well established principles and practices of labour and they appear to give scant respect for the labour laws in India. The principle of collective bargaining is given a go by, by the management by giving pre-emptive hike in salary to a select few in the organisation, disregarding the registered the affiliated trade unions and creating a wedge among different categories of workers. The provisions of Trade Unions Act are given least regard thereby belittling the trade union movement as a whole. Our DMK Party leader, Dr. Kalaignar was the first leader who said that the labour laws should not be as per the wishes of the management of foreign companies ut those laws should be in favour of the workers engaged in those companies and the amendments thereof should be brought forward by the Government to safeguard the interests of the workers.

It is, therefore, urged upon the Union Labour Minister to kindly see that minimum social security is provided to workers employed in the MNCs and to create a Special Cell as a watch dog, and to go into all the anti-labour policies of various multinational companies in India, including the State of Tamil Nadu. I also urge upon the Hon'ble Minister to issue instructions to the Labour Commissioners to strictly implement the provisions of labour laws.